

GE HR Alumni Conference SURVEY RESULTS

One a scale of 1 – 5 with 5 being the most effective, how would you rate the following sessions?

THE CONFERENCE OVERALL **4.47**

Speed Networking Activity	3.65
John Lynch Presentation	4.55
Susan Peters Presentation	4.63
Panel Discussion	2.98
Jeff Immelt Presentation	4.77

On a scale of 1 – 10, with 10 being most likely, how likely are you to recommend participation in a future GE HR Alumni event to a friend or colleague?

NET PROMOTER SCORE **9.15**

What element of the conference did you like BEST and why?

- Lynch/Peters/Immelt telling GE story and sharing /providing benchmarking on HR and biz relevant topics.
- Really liked having speed acquainting on agenda but execution of it was poor/limited. Would like to see this aspect expanded and potentially more 'pre-matching' as I ended up talking to some lovely people who had retired or were consulting (looking for business) and my focus was to talk to other HR leaders - build that network. Nice go at it though...
- I was so impressed with the time that GE leaders spent with the group and how candid they were in sharing best practices as well as thinking around 21st Century Leadership.
- John Lynch, Susan Peters, Jeff Immelt. Gave us real information about what the company is working on, the challenges they face and engaged us in meaningful dialog.
- Ability to meet with and have open dialog with other HR professionals and alumni.
- GE speakers -- always good to find out what's new and we can't get this in any other venue.
- Speed networking, much to my surprise. Could have gone on longer!
- Frank Mari taking a traditional GE picture.
- Immelt
- Honestly, re-connecting with old friends was the highlight for me, but from a content standpoint the executive comp presentation was exceptional.
- Jeff Immelt was the most engaging part of the conference, followed by the speed-networking and the individual time to connect with people.
- I thought the speed networking was fantastic and really gave people an opportunity to connect, instead of sitting in a conference room.
- I thought the Jeff Immelt session was the most interesting followed closely by the presentation given by Susan Peters.
- Actually, the time spent meeting and catching up with former colleagues was really wonderful.
- Networking, just reconnecting with the GE team, Susan Peters and John Lynch...nice to 'see Immelt' but he just doesn't exude confidence, vision, strategy, focus, etc. (to me) the way Jack Welch did...
- The presentations from John, Susan and Jeff...a real appreciation for sharing with us their direction given all of our GE backgrounds.
- Lynch and Peters provided a view that was both interesting and great learning re take-aways I can use.
- The whole day was planned and executed quite well, bravo to all involved!
- Susan Peters' presentation was by far the most informative. I was able to identify best practices that I can leverage in my role today.
- Immelt - especially his comments on leadership and business insights in general.

- I thought John Lynch was great. Good open presentation and then he stayed the rest of the day for small talk. Impressive individual and a change from the old guard.
- Networking because of people there; Susan Peters because it was great to get an update
- re-connecting with former colleagues + GE speakers: John, Susan, and Jeff
- Networking with old colleagues
- I liked several elements equally well.
 - John Lynch presentation for the current thinking on HR in GE and his recognition of the current gaps in GE HR function. Plus he's really down to earth.
 - Enjoyed speed-networking - a nice chance to interact with people I didn't know.
 - Enjoyed the informality and insights of Immelt's 'presentation'
- The best by far was the conversation with Jeff Immelt. I enjoyed all the questions, the anecdotes, and sincere way he interacted with the group. It left me feeling that GE is in good hands with this man at the top. Also, the networking with former colleagues, GE executives, and new faces is always the best part of the event.
- Hearing directly from Susan and John what is happening in the area of leadership development. As a consultant, I like to keep abreast of what the thought leaders are doing.
- networking, Susan Peters, and Jeff
- Seeing and interacting with old friends and the opportunity to meet new contacts. Also the updates John and Susan gave on GE HR practices, initiatives, etc.
- Jeff Immelt and the break-outs.
- Jeff's candid comments
- I enjoyed Immelt's Q&A. The Emotional Intelligence he displayed boosted my confidence in the company (and my stock). Also, the constant intellectual stim is something about GE that I miss. I didn't realize how much I missed it until this conference. It actually made me sad to realize what I missed by transferring out to a JV.
- Getting to see old friends
- Hearing Jeff Immelt speak was terrific and I appreciated his answering questions and not doing a formal presentation. It is fascinating to get a sense of 3 different CEO's over a 40 year period. Secondly, as always, catching up with old friends and making new ones was great!
- hearing Immelt speak
- Hearing from the Chairman. Plenty of time to network.
- Presentations by Lynch, Peters and Immelt
- Jeff Immelt was definitely the highlight. It was good to hear his candid view of the world economy and some of the inherent risks in business going forward. I also liked his views on where there is opportunity in business, etc.
- Networking with prior colleagues, seeing Crotonville again, hearing what GE is up to and what has changed over the past decade.
- This was such a great event!! Catching up with GE colleagues and hearing from current GE executives can't be beat. The balance of GE and non-GE was great.
- Lynch and Peters presentations
- The Lynch / Peters / Immelt discussions: Some very interesting insights, and an appreciation of how approaches have changed. Their regard for our group was appreciated.
- I enjoyed John and Susan's presentations. Listening to Jeff Immelt is always inspiring. The most value on a personal level is having the opportunity to connect with HR colleagues. I really enjoyed the networking.
- John, Susan and Jeff...I was so very curious after 6 years since I left GE what they would have to say, how it would feel to be there, what would have evolved and what would stay the same. I really enjoyed learning and being a part of their world again just for that day!
- Lynch, Peters and Immelt were totally impressive and on point
- Ability to catch up with old friends
- John and Jeff. John because of his passion for HR. Jeff because he's Jeff and to hear his insights on his decisions is great.
- Opportunity to network, catch up with people, calibrate my knowledge against GE state of practice
- Speed Networking was excellent. LONGER!!
- Layout of day and logistics
- The Networking and the GE speakers. The networking as I got to see people I had worked with, find out what they are up to, etc. The GE speakers as it reinforces that GE remains at the forefront of Talent Management best practices. Kind of like coming back to the source. And that J. Immelt would come talk to us was outstanding, best part of the whole thing.
- John and Susan's presentation - Leadership in the 21st century; networking with other alumni
- Hearing the current GE leaders talk about what's going on

- The speed networking was energizing and an effective way to meet others. I have already been in contact with 2 people I met through the exercise. Jeff Immelt was great. His candor and knowledge are impressive. Congrats to the planning committee for securing him as a speaker!
- I liked the casual time for networking
- Reconnecting with colleagues,
- The perspectives, both from Immelt and Lynch/Peters
- Jeff Immelt discussion. I was honored to hear directly from him. His presence spoke volumes about GE's ongoing commitment to leadership development.
- GE presentations - fun to see how things have changed and how things remain the same. I am always amazed that what is old is new again!
- All the presentations
- CEO Comments for 1 hour - World Class! Absolutely outstanding - Jeff didn't duck a single question. He is one of the top 5-10 CEOs in the World we were so fortunate for him to be the Conference featured speaker!
- Networking - although wished we'd had even more time.
- All GE presenters and especially the dialogue with Jeff Immelt.
- The GE subject matter is still as 'best in class'. It was great being back at Crotonville and having the opportunity to see former colleagues and top GE leadership.
- John Lynch and Susan Peters talking about how they are approaching leadership development.

Which element of the conference did you like LEAST and why?

- One panelist from government who filled in for Pfizer CHRO. I found her comments and approach to answering questions pretty unprofessional. Would have liked some stronger break-out sessions from which to choose. Looking forward to Talent session and didn't find it to be strong.
- The breakout sessions - I had different expectations based on the titles of the sessions.
- HR Trends Panel Discussion -For one panelist it was a forum to cathart about their current work situation which wasn't useful. The questions were 'soft ball' questions that didn't really delve into anything new.
- Didn't see a lot of value in the speed networking exercise as it was very random. Time could have been better spent with some of the breakout topics.
- Conine's spot -- appreciate his sponsorship, but he's usually better than that in front of a group. Break outs didn't seem up to snuff by GE standards
- Panel discussion - Who cares what these people think?
- The panel discussion was too broad and did not have time to explore issues in any detail
- There really wasn't anything I didn't like about the event.
- The breakout sessions were the element that I enjoyed the least for the reasons given above. There just wasn't enough time given to have a meaningful session.
- Have one less breakout and more networking (see suggestion below). 2. Panel discussion, was good, Mike just didn't need to read each bio...
- The panel discussion...not sure why...it just didn't capture my attention.
- panel - was good, speakers were overlapping and not as insightful
- A nit in the grand scheme of things, but the intro to Jeff's talk went on way too long. More importantly, the 'speed networking' was interesting, but due to the size of the group it became counter-productive.
- The breakout sessions. I did not find these informative. I think breakout sessions can be quite good. But, you have to select the right topic / speaker and that can be difficult.
- Break-out sessions for reasons stated above.
- Speed networking was a bust. Better to have let people pick a networking group topic and then do it. I also felt that the panel discussion was weak compared to other content.
- Dinner and cocktails--would have been nice to go to the pub; dinner was disorganised--would have appreciated more focused networking.
- the panel was very poor ... got nothing from it and my breakout experience (and I had that some were better) was also poor (specifically Michele James)
- Breakouts
- Probably the panel discussion - mostly because my interests are more OD related.
- Talent Management breakout... for the reasons I gave above.
- Presentations by the two afternoon vendors (Success Factors and the search firm) were average as best.
- panel
- The Talent Management 2015 (as discussed above).

- The panel discussion. There were a few nuggets of wisdom, but not many. Perhaps different questions would have been more useful.
- Me; I didn't add much to the panel, and being in a government position, the differences are too great to glean value.
- The fact that we couldn't stay on-site. Our hotel was down in Tarrytown.
- the weather ☹️
- For some reason, the panel discussion did not provide high value for me. Not sure why. Thanks to an earlier conversation with Janet S., I at least had some sense as to where Janet was coming from. Others may not have had the benefit of putting her comments in context. I did find her candor somewhat refreshing.
- workshop topics
- Stretching for something.... Didn't really like the concentric circles for speed networking
- some of the breakouts
- I wish there were more networking opportunities and that Speed Networking was longer. I made casual introductions and collected about 42 biz cards throughout the day. But, I wish there was more time to do talk to people and connect.
- Panel discussion was not my favorite.
- The marketing pitch at the end.
- Would have liked copies of Lynch and Peters presentations
- Sorry - none qualify
- Nothing to say here. I enjoyed everything.
- I felt like the panel could have been a bit more provocative...with more audience interaction. The responses and advice were like preaching to the choir - not sure majority of the population in the room would not also be eligible to be on that panel with the amount of experience in the room, so not sure why that was helpful. Good intent, but opportunity next time to bring in other GE Leaders OR some Functional Experts in key areas of the HR Profession. It would be neat next time to tap into this 'leadership research' that GE has done -- that is defining their 21st century leader!
- The quality of the breakouts I attended was not at the level I would have expected
- I really enjoyed the entire thing.
- Breakouts were not as useful as the other agenda segments.
- I felt the lunch arrangements were awkward. Would have been nice to sit in the dining room.
- Too short!
- The Speed Networking - an interesting concept, and I like this sort of group interaction, but ultimately not such a value-add.
- breakout sessions
- the panel, but it was OK
- The panel discussion. Moderator was not prepared.
- None!
- can't identify
- The panel was weak, especially the representative from the government. I understand it is not easy to make the transition from a for-profit like GE to a government agency, however, her input added no value to the discussion.
- Liked it all
- not applicable
- None- only wished for more time to savor this very special moment - great group, great speakers and topics, and - my favorite GE location - with the best GE memories!
- Panel discussion. Least engaging part from an audience perspective...a bit static. Good responses from our team, but I think questions from the audience would have enliven the discussion. Another possibility might be to have our team 'debate' the pro's and con's of a timely issue and then invite thoughts from the audience.
- None
- I think the panel discussions were less valued.
- See above feedback on the breakout sessions. Great topics but the presenters were making sales calls not sharing more generic information on the subject.

What feedback would you give the breakout speakers?

- Exec /CEO comp was excellent but time shortened due to late start - not speakers fault but strong session and could have used more time. Talent speaker was weak - anecdotal and very industry/niche specific and not a lot of learnings to transfer over
- Was a little disappointed at the breakout sessions as the topics did not align exactly to the title of the session; however, none the less, it was good learning.

- Ethical Leadership (2:10 session): Time management and actual facilitation (vs scribing EVERYTHING that was offered) was desperately needed. Basically the participants provided the bulk of the info shared and we got very little from Nancy. Succession Planning (3:10 session): Would have love to have more time with Steve. He was great and had useful information to share.
- The two I participated in were good - could have allowed additional time especially for the legal implications session.
- Ethics discussion was very 'assistant professor-ish' -- simple presentation, interesting research, Q&A -- but no examples, weak discussion, no overarching framework, weak conclusions, ran out of time for wrap-up. Felt like an intro class in school, not deep discussion for experienced practitioners.
- None
- They did an excellent job of delivering 3 hours worth of information in a 1 hour presentation.
- Wish I could have attended more presentations....
- The quality of the breakout speakers was very good but the amount of time that they had to develop their topics was very limited. Thus, it seemed just as the speakers were getting to the heart of their topics they had to rush to wrap up so we could move on to either the next session or the Jeff Immelt discussion. It was very frustrating both for the attendees as well as the speakers who obviously put alot of time into their presentations.
- Comp...tell us it was very industry specific...'entertainment' and I probably would have not attended...found it interesting, but not helpful as I initially hoped...
- None
- Nice job, not enough time to dive, esp w/ robin ferracone.
- The Talent Management session focused exclusively on the media industry...a 'one-off' not of great interest to me. Had I known that was the focus I would have selected something else.
- These were not the best/ most informative topics. I found these to be the least useful part of the day. The person who did the session on Talent in 2015 (?) was VERY weak. I learned absolutely nothing from her.
- Talent Mgt. - she only could talk to a very narrow industry - media and no interest to most of audience, very much was a speaker 'shooting from the hip'.
Succession planning - was just boring.
- Our second session got cut short with Jeff's arrival. Well organized and to the point. Interesting mix of topics.
- Excellent sessions
- breakout speakers were poor ... could have done much better just using the talent and practices of attendees
- Compensation breakout didn't have enough time to get into meat of subject -- good/knowledgeable presenter
Talent growth seminar not well organized or presented
- Please provide handouts or access to electronic presentations.
Break-out speakers should be coached ahead of time on managing time, appropriate approaches, what their audience will expect, etc.
- The Talent Management - I think it was Michelle James was not good. Her information was very specific to the entertainment industry. She was also preoccupied with being funny. It was a bit like trying to follow Dennis Miller but not quite as clever.
I like the legal update. It was straightforward and informational.
- Panel discussion was rushed and the questions too generic. Would have preferred fewer questions/speakers and more depth.
- executive comp was good, recruiting was fair
- Talent Management 2015 was painful to sit through and was a complete waste of time. The speaker did not know her audience and offered no useful insights on talent management. The content of the breakout on succession planning was excellent but he really didn't have enough time to cover the subject and rushed through the last part.
- The Exec comp and Succession Management was good. Both seem a little rushed.
- Trying to put 10 lbs into a 5 lb bag; better to go in depth on a small topic rather than skim the surface.
- Exec Comp was very helpful in equipping me with data for our Board.
- The exec comp discussion was excellent.
- The first breakout session on Succession planning was fine. The system presented looks good. Would have liked to have learned something I did not already know beyond how their system works.
The second breakout on Ethics was cut short and one presenter did not have a chance to say much. The audience was quite participative which had its plusses and minuses. It was entertaining, especially with Dennis R. as one of the active participants. Would have liked to have heard more about how we might restore credibility in big business and cultivate higher standards of ethics.
- ethics breakout was excellent
- Same as always - would love more time with them.
- did not find the talent management presentation at all useful

- I went to the break-out with the Executive Search person that is focused on the Entertainment Industry. I liked her sarcastic and dry sense of humor but I am not sure everyone understood her based on comments from the other attendees. However, I found her advice helpful to understand the industry especially as I pursue more OE consulting work in this arena (i.e. Turner Broadcasting, etc.)
- Unfortunately I had to miss to take conf calls, so none.
- I went to Succession Planning and Executive Compensation. Both were excellent. I don't know how we could have squeezed more in but my only feedback would be to try to schedule more time to allow for more Q&A
- Did good job overall
- In your presentation, remembering the audience, plant some seed for spirited discussion. Where this was done it helped to make the session.
- The speakers were great. The time seemed a little tight for the content.
- Breakouts were good, but the Succession Planning breakout could have been at the next level - again, we were all raised on this stuff, he wasn't telling the audience anything they didn't already know - perhaps more anecdotes or real life stories would have made it more powerful..
THANKS SO MUCH, had a great time and have already benefited from the Networking!
- Not memorable or on point!
- N/A
- The session on executive compensation was good, however not how it was really advertized.
- Ethical Leadership - Provide more information based on your research, participant dialog dominated the agenda.
- The topics were outstanding. It's too bad that there wasn't enough time to explore the issues in more depth. Both of my sessions were very interesting.
- Thank you for coming!
- Nancy DiTomaso's research and data was good, and I would have liked to hear more about it. But I felt she had little sense of how to speak and facilitate an audience of adults. Needs to take a Public Speaking for Professionals course. Steven Hunt was excellent, good content, and love the cartoons!
- The Talent Management session was horrible. The presenter was cynical and did not add any value to the session.
- The ones I attended were quite good: crisp, to the point and relevant
- excellent
- A meeting notes handout would have been helpful
- Less presentation, more engagement of the participants in the dialog
- I went to the legal one and found it very informative, no suggestions
- Be sure your presentations are geared to the most senior level HR practitioners.
- none
- very well done
- Ethics Workshop was very interactive and delightful and very effective! The Talent M the presenter did too much talking at the group - not very effective. Great idea to have a variety of Workshops to choice from
- I greatly appreciated Robin Ferracone applying her topic to make it relevant for our GE audience: i.e comparing the comp of Jack W. to Jeff I.
- Try to engage the audience more.
- The presenters and subject matter was not at the level as the attendees.
- I was disappointed that they were more sales calls than information sessions. Particularly the Talent Mgmt session which focused on one industry which I have no interest in.

What suggestions for improvement do you have for the next conference?

- Reach out to us for suggestions on speakers/requests to hear specific GE alums. Ask those of us who are CHRO's or very senior to do panels/break outs on key topics of interest. For a volunteer group supporting rest of HR alums, this continues to be a job well done overall.
Really refine speed acquainting and give two opportunities.
- Great opportunity to connect with other HR Alumni and to see where everybody is and the various roles that they play. I would recommend having more interactions with other GE HR Functional leaders for the next conference as GE continues to be an academy company and the learnings are significant.
- Skip the panel discussion. Increase time for breakouts.
Carefully screen the breakout topics and speakers, and their detailed process agenda (desired outcomes and detailed process flow to achieve the desired outcomes) Make sure to always have current GE Leadership involvement
- Additional time for breakout sessions
- Better break-outs -- get real experts, not just people we conveniently know. Help them shape presentations to our needs and level of experience.

- More time to network and socialize.
- We may want to consider extending the day a bit to allow presenters more time to present, heck, we shouldn't be drinking cocktails that early in the evening anyway.
- I would have liked shorter and more break-out sessions. I also would suggest an additional speed networking session in the afternoon.
- The idea of having the breakout sessions was very good and the topics were all meaningful. My suggestion is that you give more time to them by eliminating the panel discussion. This achieves two objectives: First, it gives the breakout sessions more time to develop their themes, and second it gives more of the attendees a chance to participate in the dialog and program.
- In no particular order here are 3 suggestions...
 1. If possible more hotel rooms, I ended up about 30 minutes away, although it was an easy drive and only cost \$100 per night, Marriott...right down Rt. 9 (for the most part).
 2. Consider breaking out into groups by current skill set, recruiters, consultants, HR Managers, Compensation, etc. to let them simply tell what they do and what they would like to here / learn from others in the group...it should self direct itself or maybe appoint a facilitator for each group. Let miscellaneous folks join any group they want.
 3. Speed networking...maybe do 2 minutes and do it for another 10 or 15 minutes...second tell participants not to start across from people they know...I met the people who sat next to me, then ended up talking with them again in the speed networking. A better process might be to have one side of the room take the outside circle, then ask the other side to make an inside circle...NOT across from a person they know.
- In thinking about this, my purpose for attending the conference was two-fold, 1) hear from GE what is going on in their world (which we did and was fantastic). 2) To Network...specifically within my industry and get to know other GE alums within the pharma space. I was able to do this a little but perhaps something more structured to bring us together in our industries so that we can build stronger connections. Perhaps breakouts by industry??
- stay the course...longer breakout sessions
- Keep up the good work on a 2 to 3 year time line.
- Overall, I thought it was quite valuable. I thought we spent too much time recognizing the people who helped pull the conference together. I am all for recognition. But, with something like this, once in the day is plenty. I think the standing ovation was over the top. I'm not downplaying the contributions, I am just saying I think the recognition was above what was called for and detracted from the conference.
- Either abandon break outs or come up with better presenters. Perhaps a panel would work best in breakouts so one vendor does not dominate.
- I know he was probably hard to pin down but don't put the star of the show last. Those of us who had other commitments on Saturday had to leave earlier than we would have liked. Maybe that means a mid week session. Would have liked more time to catch up with old friends.
- More focused networking across the group
- utilize the experience and practices of the former GE'ers ... for example, I could have shared what we're doing at IBM in the leadership area
- More focus on new concepts and programs other than GE
- A little more structure to the speed-networking -i.e. provide people w/ a few key questions to answer w/ each other. Definitely more time for speed-networking.
A little better vetting of the breakout speakers as the quality was uneven.
- I always enjoyed Susan Peters but this time there was a bit of an edge to her presentation. Make the slides available - this stuff is not rocket science.
- Raise the bar on the speakers and look for others who are considered thought leaders in their fields. The committee should be able to attract such people given the venue and the attendees.
- I think its a good day
- Fewer but stronger break out sessions and even more time for networking.
- Loved having at Crotonville. Let's do that again.
Perhaps the networking could be structured by area of interest.
- Perhaps make the reception and dinner the evening before, and then break earlier in the day so people can head home a decent hour
- Let us stay on site.
- I think 2011 is the right timing for the next conf.
- The concept of 'speed networking' was OK. To make it more worthwhile, might try roundtables of about 6 people where everyone has 2 minutes each to talk about their business or themselves and then another 5 minutes to ask each other questions. Two rounds of 'roundtables' lasting about 20 minutes each would be useful. Perhaps there would be a way to ensure people did not get grouped with participants they already know (that is tricky, I realize).

- keep the speed networking, keep the location, same keynote type speakers
- Lunch in the dining room.
- better content for the audience on breakouts
- Organize some activities at the Hotels. Several of us -- that did not know each other -- were sitting in the dining room of the Doubletree alone and eventually figured out we were there for the same conference. I think the best time to get to know someone is when you can have a drink and not have to worry about driving home. The Hotel offers this opportunity.
- Don't worry about having too much structure ... leave more time for networking.
- I don't know how we top this -- everything -- venue, speakers, topics were excellent
- Maybe only one round of breakout groups
- The attendance was very good. I'd like to see that continue to grow.
- 2 days or increase frequency. More presentations and perhaps additional speakers from GE.
- more networking time - longer one on one interactions
- The speed networking could be improved with a bit more structure and set up
- All elements were well done
- Plan the social dinner for the evening prior to the conference.
- Eliminate one of the breakouts and use extra time for free time and unstructured networking
- How do you top this?
- none
- None I can think of. Keep the networking, the choices around breakout topics, the GE speakers so we can hear the latest and greatest, and if Immelt can come talk, sign me up again!
- eliminate breakout sessions....more auditorium presentations
- more of the same
- ----
- I would suggest an informal dinner the night before. This would be a great addition for out of town participants.
- More time for networking; maybe have an informal happy hour the night before.
- make dinner a little earlier
- Additional networking opportunities
- Could use more time to network - speed networking was fine but you burn out but maybe later there could be smaller groups put together to discuss something from one of the topics.
- none
- Keep it going! Continue it as a bi-annual event at Crotonville
- More networking time.
- Would like to hear from more of Jeff's staff.
- Perhaps having 3-4 breakouts with colleagues sharing some best practices/topics would have been interesting. There were certainly enough facilitators to pull it off! Consider having a best in class speaker such as Daniel Goldman or Michael Watkins.
- Keep the format it works well. The brochure with everyone's bio information was fabulous. Great networking and of course the GE speakers added a great idea.

Please provide your feedback and input on the logistics and registration process:

- Very well organised - logistics, information, etc. were wonderful/easy to use for both me and my assistant.
- Perfect - easy to process, timely, and provided clear direction.
- Seemed fine. Start the conference at 8:30 (Registration at 7:30) to allow more time in the day
- Outstanding
- Two years from now the technology will make this all easier. Registration and surveys had glitches that should not be repeated. Maybe it's just me, but I think I had to do everything twice. Planning conference calls can be improved -- maybe using cameras next time around.
- None
- No suggestions, it worked well.
- It was great -- professional and informative.
- I thought the process for registration was fine. There were no problems that I encountered.
- Very easy, user friendly...repeat the same process next time...
- Excellent. Keep it up.
- well done
- All worked well for me.

- This was all fine. The online registration worked well.
- This was excellent. Best I have seen and very informative and beneficial.
- Process worked well!
- Excellent process
- that was all fine
- Excellent
- Was excellent - very easy to use and liked the overall look.
- Everything was great. I have no suggestions to improve registration, breaks, facilities, meals, etc.
- Worked well
- that went smoothly, other than trying to scramble for a hotel.
- Nice job on the communication/registration process!
- Excellent
- You guys were outstanding!!!!
- Online registrations are less than personal.
- Easy
- This was fantastic! People were very helpful and as always, everything was very professionally handled from an administrative standpoint.
- very well done
- The whole process was smooth and efficient. Very professional.
- excellent
- I thought it was all excellent!
- Worked really well.
- It was excellent!!
- Very easy to do
- This all went very smoothly. The communications, materials and arrangements were 1st rate -- no issues here.
- Once you navigate through the site, it is easy. I had some difficulties with my registration number. But this was very minor compared to the value of the event.
- very well done, thank you
- outstanding all around
- Well done
- Excellent process.
- Carla, Bonnie and the team did a great job, just about effortless to get on board.
- Efficient and easy to use.
- none
- I thought it went well, and would consider using cvent if I had, or a client had an event that needed this type of electronic registration.
- Excellent!
- Excellent. Thank you. And thanks for thinking of a picture, as well.
- The process and communication were very good. I felt very informed and prepared for the day. Thanks.
- I think it was great.
- Everything was well done!
- worked well for me
- Excellent
- Love having access to presentations online! Thank you!
- very well done
- loved the on-line registration
- Send confirmations of all aspects of registration immediately upon registration, i.e. Conference, breakouts chosen, dinner etc.
- Great!
- Well done!
- worked easily and well. Very well thought through.

Other comments?

- I appreciate your efforts in putting on the event! Kind regards, Paula Larson
- Would really like a couple of slides from John Lynch and Susan Peters presentations. Just a few select items such as the 'new' 9-block.

- There is no other activity or place where I meet with colleagues I respect as much as these GE colleagues. Shared history and shared excellence. It was great to reconnect with old friends and make some new ones, and to network in a truly professional and collegial way. Digital networking makes the follow-up effective, but the face-to-face connections are irreplaceable.
- Well done, we all owe the team a debt of gratitude
- Would be happy to volunteer for the next event. Please let me know how I can help.
- Thank you for arranging this conference. I will be back in the future. Fair price for the conference...meal seemed a little expensive for what you got...but it won't stop me from attending again.
- I attended the 2006 conference and I think a three year span is a nice time frame. Also, in my opinion the attendees at the conference in 2006 seemed to be more retirees where the 2009 conference had many more of my contemporaries.
- thanks!
- Thanks to the organizers.
- As some of us get older it might be interesting to have a panel on Life after GE. Would be interesting to hear how HR folks are using their skills to do other things.
- Very much worth the trip
- Keep up the great work and thanks to Mike and all the individuals who worked so hard on this to make it the success that it was.
- I enjoyed attending
- A big thank you to all the planners/organizers. This was a great event.
- Once again, a moment of sanity for me.
- The bios on all attendees in the book are a nice touch.
- How about holding one in Chicago for a change? Perhaps it would be interesting to get some former GE contenders for Immelt's job to talk PROVIDING they ended up in CEO jobs and have been successful. (Think people might have conflicting views on the success of some).
- Thank you VERY much for your efforts and for pulling this together!!
- Wonderful job. Felt like coming home.
- Please let me know if you need assistance for the GE HR Alumni Conference in 2011. I would be happy to assist in any way I can.
- For the next conference we might want to think about the broad subject of international human resources and specific issues that many of us face as globalization of companies increases
- Thank you again to everyone who invested their time for the benefit of the rest of us.
- THANK YOU so very much!!!!!! Note: I am selecting 2 years on the question below because I don't have any other option and it is a required field. I think it should be sooner than 2 years.
- Thank you for the opportunity to participate. Sincerely, Mike McNamara
- Great job everyone! Thanks!
- Thanks again for putting this together!
- Again, a big thank you to the group who put this together so professionally.
- I think there could be a casual dinner the night before at the hotel (just let folks know to meet if in town at a certain time - after 6- in dining room and have one large table reserved. Also, lunch in the dining hall was more conducive to talking and meeting people at your table versus sitting auditorium style in the various rooms for lunch.
- OUTSTANDING CONFERENCE!
- As always, David and Pete did an outstanding job.

When should we hold the next GE HR Alumni Conference?

2 years	N = 40
3 years	N = 19
4 years	N = 1